

Appendix A

Bachelor of Science in Organizational Leadership (BSOL)
University of Arkansas - Fort Smith
In Partnership with Cossatot Community College of the University of Arkansas (CCCUA)

Cossatot Community College of the University of Arkansas (CCCUA) students interested in earning a Bachelor of Science in Organizational Leadership (BSOL) degree from the University of Arkansas – Fort Smith (UAFS) may complete the first two years (lower division coursework) of the bachelor degree requirements at CCCUA by completing an Associate of Arts, Associate of Science, or an Associate of General Studies degree in programs approved by CCCUA. Completed CCCUA courses will be accepted by UAFS and applied to the BSOL degree requirements according to the UAFS Undergraduate Academic Catalog. UAFS will offer the remaining BSOL degree requirements through online courses. Per the partnership agreement, UAFS will transfer up to 75 hours of lower division coursework for the BSOL.

Print Name: _____ Student ID _____
 Major Code: 0201, Catalog Year 2026-2027

CCCUA PROGRAMS (AA, AS, AGS) HOURS TO TRANSFER TO UAFS BSOL Degree [UAFS course numbers are italicized in brackets if different.]			
Pre-Program Requirements:			
Hours	Courses	Notes	Grade
6	English ENGL 10103 Composition I ENGL 10203 Composition II	1	
3	SPCH 10003 Principles of Speech	1	
6	Mathematics MATH 11003 College Algebra or MATH 11103 Applied Math <i>and</i> MATH 21003 Introduction to Statistics	1	
8	Science Select two lab sciences from the Science General Education requirements.	1	
3	Fine Arts <i>Select one course from the following:</i> ARHS 10003 Introduction to Fine Arts-Art [HUMN 25603] MUSC 10003 Introduction to Fine Arts-Music	1	
3	Humanities <i>Select one course from the following:</i> ENGL 21103 World Literature I ENGL 21203 World Literature II [TRAN2GEHU]	1	
3	History/Government <i>Select one course from the following:</i> HIST 21103 United States History to 1876 or HIST 21203 United States History since 1876	1	
6	Social Sciences PSYC 11003 General Psychology PLSC 20003 American Government	1	
37	Lower-level Electives	3	
Total Hours: 75 Maximum lower-level (10000-20000) hours transferable to the BSOL Degree.			
Degree requirements to be completed through UAFS (45 Hrs)			
3	LEAD 31303 Organizational Ethics	2	
3	LEAD 36003 Foundations of Organizational Leadership	2	

3	LEAD 36203 Professional Communication or ENGL 36043 Writing for the Workplace	2	
3	LEAD 36303 Leadership Theory	2	
3	LEAD 36403 Group Dynamics	2	
3	LEAD 36503 Creative Leadership	2	
3	LEAD 46603 Personal Development	2	
3	LEAD 46703 Global Complexities	2	
3	LEAD 46803 Leadership Systems	2	
3	LEAD 46903 Dimension of Leadership Capstone	2	
3	MGMT 41343 Project Management	2	
1	FINN 15201 Personal Finance Applications	5	
9	Upper-Level Elective	4	
2	Upper or lower-level Electives	4	
Total Hours: 120 At least 40 hours must be upper level.			
NOTES			
1: General Education Requirements, see Graduation Requirements section of UAFS Undergraduate Academic Catalog OR follow the CCCUA General Education requirements. Mathematics stipulation: mathematics - must take six hours of mathematics to include College Algebra and one additional math course with College Algebra as a prerequisite; for social sciences-General Psychology is required and select one additional course in a second discipline.			
2: These courses are used to determine major GPA, see Graduation Requirements section of the UAFS Undergraduate Academic Catalog.			
3: Lower-level Electives 37 hours. 10000 and 20000 level elective courses earned as part of the associate degree (excluding Intermediate Algebra).			
4: Upper-level (30000-40000) electives, 9 hours. Upper or lower-level electives 2. Consult with advisor. Select to ensure completion of 40 upper-level hours required for graduation.			
5. Prior to graduation students must demonstrate competency in financial literacy by satisfactory completion of FINN 15201 Personal Finance Applications (or an approved substitution) with a grade of "C" or better, or by a score of 70% or more on a challenge exam for FINN 15201.			

ACTS Transfer Course Information

The Arkansas Course Transfer System (ACTS) contains information about the transferability of courses within Arkansas public colleges and universities. Students are guaranteed the transfer of applicable credits and the equitable treatment of the application of credits for the admissions and degree requirements. Course transferability is not guaranteed for courses listed in ACTS as "No Comparable Courses." See ACTS - Arkansas Course Transfer System at acts.adhe.edu/studenttransfer.aspx for specific course information. See Acceptance of Transfer Credits section of the UAFS Undergraduate Academic Catalog for a complete list of transfer provisions.

Student Degree Program Requirements

A student's degree program requirements are those specified in the catalog in effect at the time of declaration of program major. Students must meet the above program requirements and the graduation requirements as indicated by institutional and college policy. The program can be changed only with the approval of the official advisor. If original courses are eliminated, students may be required to meet new curriculum requirements in the degree program. If students are not enrolled for two or more consecutive terms (excluding summer terms), they must reenter under the program requirements of the current catalog. Students are responsible for understanding program requirements and changes. This document is not official until signed and dated by both the student and an authorized university representative.

Student signature _____

Date _____

Advisor signature _____

Date _____