STRATEGY PLAN FOR UA COSSATOT 2025-2030

This strategic plan positions UA Cossatot for long-term success by focusing on innovation and excellence in education. Through these four strategic goals, we will create a more engaging learning environment, expand access to education, enrich campus life, and ensure operational efficiency, ultimately empowering our students and strengthening our community.

MISSION STATEMENT

UA Cossatot is committed to improving the lives of those in our communities by providing quality education, outstanding service, and relevant industry training.

VISION STATEMENT

UA Cossatot will be a leading community college and the local gateway to higher education and training by providing innovative and creative opportunities to learn, grow, and achieve with a focus on equitable educational opportunities, students and their success, and a commitment to communities and their development.

STRATEGIC PLANNING COMMITTEE

Dr. Steve Cole
Chancellor

Dr. Ashley Aylett
Vice Chancellor for Academics

Charlotte Johnson
Vice Chancellor for Business Finance

Madelyn Jones
Foundation & Advancement Director

Relinda Ruth
Director of Educational Resources & OER Specialist

Erika Buenrrostro
Director for Student Success & Enrichment

Sarah Chesshir
Division Chair for Skilled & Technical Sciences

Julie Rhodes
Director of High School Programs

Shawna Stinnett
Director of Institutional Research & Assessment

Noelle Couch
Administrative Specialist III

Ryan Kesterson
Information Systems Support Specialist

Sabrina Harner
Accountant I

Michelle Burrell
Workforce Development Coordinator

Haley Hadaway
Faculty

Dr. Jordan Guillory
Faculty

Tabetha Nguyen
Faculty

Tim Whisenhunt
Buildings & Grounds Supervisor

Dennis Guzman
Creative Media Coordinator

STRATEGIC 2030 PLAN

INNOVATE EDUCATE ELEVATE

1

ENHANCE THE LEARNING EXPERIENCE

IMPROVE THE QUALITY, ACCESSIBILITY, AND RELEVANCE OF EDUCATIONAL SERVICES TO SUPPORT STUDENT SUCCESS.

- Align curricula, credentials, certificates, and degrees with transfer, career, and entrepreneurial opportunities.
- Promote faculty professional development to improve teaching practices, including strategies to enhance class participation, integrate technology, and enhance educational assessment.
- Offer flexible and innovative scheduling to help learners balance life and education.
- Increase real-world learning opportunities through internships, apprenticeships, and shadowing programs.
- Use data-driven assessment to continuously improve learning outcomes.
- Promote civic, community, and global engagement, with opportunities for students, faculty and staff to participate in volunteer work and community organizations.

REIMAGINE ENROLLMENT

IMPROVE INSTITUTIONAL EFFECTIVENESS, ACCOUNTABILITY, AND SUSTAINABILITY THROUGH EFFICIENT OPERATIONS AND DATA-DRIVEN DECISIONS.

- Build relationships, expand partnerships, and develop pipeline programs with schools, community organizations, and businesses.
- Increase affordability and financial resources to alleviate financial challenges for students.
- Promote academic success and reduce barriers through personalized advising, mentorships, tutoring, and support services.

3

ELEVATE THE CAMPUS EXPERIENCE

CREATE A WELCOMING, SAFE, AND VIBRANT CAMPUS ENVIRONMENT.

- Develop a plan to modernize classrooms, labs, dining areas, and communal spaces to foster belonging.
- Implement advanced security systems and mental health resources for students and staff.
- Expand extracurricular and student organization programs for enhanced collaboration and learning.
- Strengthen student-athlete support systems to balance academics and sports.

2

ACHIEVE OPERATIONAL EXCELLENCE

IMPROVE INSTITUTIONAL EFFECTIVENESS, ACCOUNTABILITY, AND SUSTAINABILITY THROUGH EFFICIENT OPERATIONS AND DATA-DRIVEN DECISIONS.

- Utilize data analytics to track performance and support strategic planning.
- Streamline policies and processes to increase efficiency.
- Develop a proactive fiscal strategy that aligns revenue growth with program and staffing priorities.
- Invest in modern digital infrastructure and cybersecurity to support learning and operations.
- Strengthen employee recruitment, retention, and succession planning.
- Foster a culture of employee engagement through open communication and collaboration.
- Promote eco-friendly practices, including waste reduction and energy-efficient technologies.

4