



Board of Visitors

May 4, 2026

UA Cossatot embraces diversity and is committed to improving the lives of those in our region by providing quality education, outstanding service, and relevant industry training.

UA Cossatot Mission Statement

**Board of Visitors Meeting
Lockesburg, Arkansas
May 4, 2026**

UA Cossatot Lockesburg Middle School Community Room

- I. Light Meal Served: 11:30 AM

- II. Opening Prayer:

Open Meeting:

Introduce Guests:

- III. Staff Reports
 - A. Chancellor’s Report by Steve Cole4-6
 - B. Financial Report by Charlotte Johnson7-21
 - C. Academic Services Report by Ashley Aylett22-23
 - D. Public Services & Workforce Development Report by Tammy Coleman.....24-28
 - E. College Relations Report by Madelyn Montgomery.....29-31

- IV. Action Items
 - No. 1 Approve Minutes of March 2, 2026, Board Meeting..... 33-35
 - No. 2 Review Board of Visitors Meeting Schedule for 2026-2027..... 36-37
 - No. 3 Review Operating Budget for 2026-2027 38
 - No. 4 Review Tuition and Fees for 2026-2027..... 39
 - No. 5 Review Career Service Award for 2026-2027 40
 - No. 6 Review Salaries for 2026-2027..... 41
 - No. 7 Review College Policy 404: Hiring42-43

V. Adjournment:

Motion:

Second:

Board of Visitors meeting schedule:

July 7, 2025 UAC Lockesburg Middle School-Community Room

September 8, 2025 UAC Lockesburg Middle School-Community Room

November 3, 2025 UAC Lockesburg Middle School-Community Room

January 5, 2026 UAC Lockesburg Middle School-Community Room

March 2, 2026 UAC Lockesburg Middle School-Community Room

May 4, 2026 UAC Lockesburg Middle School-Community Room

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COSSATOT COMMUNITY COLLEGE
OF THE UNIVERSITY OF ARKANSAS

REPORT TO THE BOARD OF VISITORS

SUBJECT: Chancellor's Report

DR. STEVE COLE

The Nashville Renaissance

The Nashville Renaissance is a focused, multi-year effort to reposition the Nashville campus as a vibrant, growth-oriented academic and community asset. This initiative will be designed to align academic programs, enrollment strategies, partnerships, and campus identity to increase the enrollment and footprint of the Nashville Campus.

Why Nashville? Why Now?

Our Nashville campus once was a thriving campus, starting out in the early 1990s at the old Fourth St. Elementary and moving into our present facility in 2006. Over the years, more and more students were either not going to college or attending college somewhere else, coupled with a large movement to online courses, this has led to a sharp decline in on-campus activity. That is all about to change!

Our Nashville campus has a clear opportunity for institutional growth. To remain competitive and mission-aligned, the Nashville campus must evolve to momentum—serving students in ways that directly connect education to opportunity while strengthening our local impact. The Nashville Renaissance provides that direction. With input from employees over the past several weeks, here is a summary of where we are potentially headed:

Strategic Priorities

Academic Renewal: Out college needs to align programs with workforce demand and student interest, emphasizing applied, high-demand fields such as health sciences, business, education, and interdisciplinary career-ready programs. Curriculum decisions will be guided by enrollment trends, labor-market data, and employer input to ensure sustainability and strong student outcomes.

Enrollment and Student Experience: We will strengthen regional recruitment, expand transfer pathways, and improve student support systems. Enhancements to advising, retention initiatives, and career preparation are designed to ensure students are supported from enrollment through graduation and beyond.

Partnerships and Community Engagement: The Nashville campus will deepen partnerships with other UA schools, including UA Agriculture, plus reach out to employers, healthcare providers, school systems, and community organizations to expand internships, apprenticeships, and workforce pipelines. These partnerships will position the campus as an engaged contributor to Nashville's economic and civic life.

Athletics, Campus Identity and Facilities: We will immediately start to research targeted investments in athletics, facilities and physical space that will help reinforce the campus's academic mission and regional visibility. Improvements focus on student enrollment and engagement.

What This Means for the Board: The Nashville Renaissance is actively underway; decisions will be data-informed, strategic, and regionally grounded; Nashville is central to the UA Cossatot's long-term enrollment and academic strategy; and leadership is committed to accountability and transparent progress updates.

The Nashville Renaissance reflects confidence in the campus's future and clarity of purpose. By aligning academic mission, regional demand, and student opportunity, UA Cossatot is positioning the Nashville campus not merely to persist—but to thrive.

Our Current Charlotte Meter: 7.0

Respectfully submitted,

A handwritten signature in blue ink, appearing to be "Steve Cole", with a stylized flourish at the end.

Dr. Steve Cole

Chancellor

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

REPORT TO THE BOARD OF VISITORS

SUBJECT: Financial Report

CHARLOTTE JOHNSON

Cossatot Community College of the University of Arkansas
Summary of Unrestricted & Auxiliary Revenues/Expenditure Report
As of February 2026

<u>REVENUES</u>	Fiscal Year 2024-2025		Fiscal Year 2025-2026	
	ACTUAL	BUDGETED	ACTUAL	BUDGETED
General Revenue	\$2,611,405.22	\$3,757,578.00	\$2,627,798.04	\$3,750,333.00
Workforce 2000	900,224.80	1,350,337.00	900,081.60	1,350,337.00
Tuition & Fees	2,961,610.39	4,432,287.00	3,365,100.78	4,652,245.00
Sales Tax Revenue	1,198,231.82	1,824,900.00	1,176,491.45	1,807,066.00
Other Income	321,005.00	473,000.00	377,071.96	775,556.00
Auxiliary Revenues (Book, Café, Sports)	317,910.03	917,500.00	546,941.26	1,131,500.00
TOTAL REVENUES	\$8,310,387.26	\$12,755,602.00	\$8,993,485.09	\$13,467,037.00
<u>EXPENDITURES</u>				
Salaries	\$3,667,070.25	\$6,329,093.00	\$4,197,757.42	\$6,816,077.00
Fringe Benefits	1,097,578.72	1,906,945.00	1,211,502.04	2,159,723.00
Travel, Conf. Expenses, Prof. Dev.	125,842.58	256,525.00	94,209.92	176,395.00
Supplies & Services	2,123,768.63	2,537,979.00	2,430,543.88	2,833,453.00
Utilities/Telephone	182,559.49	465,610.00	176,616.95	362,550.00
Professional & Administrative Fees	99,722.84	240,075.00	79,100.67	230,145.00
Miscellaneous Other	285,384.52	449,395.00	564,262.27	396,714.00
Debt Service *	7,360.11	267,300.00	22,513.78	270,000.00
Capital Outlay	173,427.08	302,680.00	78,512.45	221,980.00
TOTAL EXPENDITURES	\$7,762,714.22	\$12,755,602.00	\$8,855,019.38	\$13,467,037.00
Net Increase (Decrease) for Year	\$547,673.04	\$0.00	\$138,465.71	\$0.00
Unrestricted Cash Balance at Beginning of Year	\$3,284,863.00	\$3,350,000.00	\$2,413,337.00	\$3,641,420.00
Fund Balance at End of February	\$3,832,536.04	\$3,350,000.00	\$2,551,802.71	\$3,641,420.00

Cossatot Community College of the University of Arkansas
Accounts Receivable Month and Yearly Comparison
As of February 2026

	Jul-24	Jul-25	Yearly Change	
Student Accts Receivables (less allowances)	<u>\$1,179,989.28</u>	<u>\$2,230,743.88</u>	<u>\$1,050,754.60</u>	<i>*All Fall Charges came on 7-15-25</i>
	Aug-24	Aug-25	Yearly Change	
Student Accts Receivables (less allowances)	<u>\$2,356,807.44</u>	<u>\$3,072,896.81</u>	<u>\$716,089.37</u>	
	Sep-24	Sep-25	Yearly Change	
Student Accts Receivables (less allowances)	<u>\$1,648,561.73</u>	<u>\$1,943,043.75</u>	<u>\$294,482.02</u>	
	Oct-24	Oct-25	Yearly Change	
Student Accts Receivables (less allowances)	<u>\$1,552,133.72</u>	<u>\$1,646,075.74</u>	<u>\$93,942.02</u>	
	Nov-24	Nov-25	Yearly Change	<i>* Spring Charges started on 11-15-25</i>
Student Accts Receivables (less allowances)	<u>\$1,273,226.76</u>	<u>\$2,353,556.38</u>	<u>\$1,080,329.62</u>	<i>This is a new process from previous years</i>
	Dec-24	Dec-25	Yearly Change	
Student Accts Receivables (less allowances)	<u>\$2,081,547.00</u>	<u>\$2,610,811.30</u>	<u>\$529,264.30</u>	
	Jan-25	Jan-26	Yearly Change	
Student Accts Receivables (less allowances)	<u>\$2,553,503.71</u>	<u>\$3,013,596.45</u>	<u>\$460,092.74</u>	
	Feb-25	Feb-26	Yearly Change	
Student Accts Receivables (less allowances)	<u>\$1,668,969.60</u>	<u>\$2,112,560.20</u>	<u>\$443,590.60</u>	

Cossatot Community College of the University of Arkansas
Grants & Other Restricted Programs
As of February 2026

Grants	Expiration Date	Total Award Amount Remaining	Earned to Date
Adult Education ABE Grant	6/30/2026	\$214,640.89	126,595.56
Adult Education General Education Diploma GAE Grant	6/30/2026	266,595.64	169,370.05
Adult Education D & E (Direct & Equitable)	6/30/2026	115,659.27	63,513.44
Adult Education EL/Civics Grant	6/30/2026	22,938.00	12,988.87
Adult Education C/I Grant	6/30/2026	21,363.34	12,536.56
Adult Education SNAP State Grant	6/30/2026	22,546.22	12,393.05
Adult Educaiton State Carryover Grant	6/30/2026	18,486.72	16,834.32
ACE-Career Coaches State Grant	6/30/2026	229,219.00	137,417.32
ACE-Career Coaches High School Share	6/30/2026	205,718.91	130,649.24
Carl Perkins Grant	6/30/2026	105,576.00	79,361.78
Perkins Reserve Funds	6/30/2026	46,939.00	45,497.83
ACE-JAG De Queen Grant	6/30/2026	62,498.40	30,400.12
ACE-JAG Nashville Grant	6/30/2026	64,798.40	31,796.20
Career Pathways (TANF funds)	6/30/2026	244,207.00	195,302.05
Trauma EMS Training Grant	6/30/2026	2,963.00	2,963.00
Title III ALIGN Grant - 5 Yrs (\$2,226,660)	9/30/2025	558,093.19	153,225.69
EDA Wellness Education Learning and Living - 5 Yrs (2,000,000)	8/4/2026	1,239,661.00	33,501.78
Weyerhauser Giving Fund - Technology Grant 2025 Carryover	6/30/2026	17,560.31	13,886.64
Broadband Expansion Initiative (BEI) Grant Continuing	6/30/2026	264,995.59	144,475.77
Fiber Engineer Grant Continuing	6/30/2026	325,324.25	150,915.89
Economic Development Comm Block Grant Carryover	6/30/2025	271,004.07	221,868.73
Arkansas Community Foundation Delivering the Dream 2024 Carry	12/31/2024	6,923.43	-
Domtar WEC Grant 2025	12/31/2025	18,023.60	18,023.59
Domtar WEC Grant 2026	12/31/2026	35,000.00	5,734.76
DOL POWER Grant - 4 Yrs (\$1,597,031)	2/28/2027	795,791.00	334,385.52
AACC Cyberskills Grant Carryover	2/28/2024	5,446.45	2,865.73
ADHE SOR Collegiate Recovery Funding Grant	9/29/2026	15,000.00	11,673.64
DOL Youthbuild II 2023 Grant - 3 Yrs (\$)	9/30/2026	335,631.00	190,050.51
USDA NIFA Lead Grant	8/14/2028	351,942.00	71,741.32
NSF HIS STEM Grant	9/30/2025	59,218.00	55,950.65
Sevier County FRIENDS 2025	12/31/2025	40,000.00	39,913.70
Sevier County FRIENDS 2026	12/31/2026	80,567.00	18,224.38
Sevier County Chamber 2026	12/31/2026	50,000.00	3,484.18
Little River County Intermodal FY2026	6/30/2026	79,475.00	53,374.80
Howard County Development 2025	12/31/2025	35,108.11	31,394.08
Howard County Development 2026	12/31/2026	65,000.00	10,413.48
ARNEC Consortium	6/30/2026	<u>363,012.00</u>	<u>113,658.76</u>
		\$6,656,925.79	2,746,382.99

Cossatot Community College of the University of Arkansas
Schedule of Bank Accounts
As of February 2026

Name of Account	Bank Name	Balance
Cash Fund Account	Farmer's Bank & Trust	\$3,226,186.47
General Revenue Account - Unrestricted	State Treasury	385,637.74
Financial Aid	Farmer's Bank & Trust	136,042.62
Scholarship Fund	First State Bank	1,564.12
Student Organizations	First State Bank	<u>49,254.86</u>
	Total	<u><u>\$3,798,685.81</u></u>

****Bank Balance as of February 2025 \$4,726,835.67***

**Cossatot Community College of the University of Arkansas
Schedule of Investments - Certificate of Deposits
As of February 2026**

Amount	Rate	Maturity Date	Bank	Term
College Funds on Certificate of Deposit				
\$334,761.34	4.25%	3/29/2026	Horatio State Bank	12 months
\$326,462.67	4.25%	6/26/2026	Horatio State Bank	12 months
\$326,853.61	4.75%	8/28/2026	Horatio State Bank	12 months
<u>\$122,441.99</u>	3.45%	11/6/2026	Diamond Bank	12 months
<u>\$1,110,519.61</u>	Total College CD Funds			

***CD Balance as of February 2025 \$1,063,921.96**

**University of Arkansas Pooled Investments
As of February 2026**

	<i>Beginning Balance 7/1/2025</i>	<i>Net Change</i>	<i>Ending Balance 2/28/2026</i>
Tier 2 Investments	567,280.09	18,488.37	585,768.46

*** UA Pooled Balance as of February 2025 \$556,659.46**

**Cossatot Community College of the University of Arkansas
Schedule of Endowment Funds
As of February 2026**

Endowment Funds on Certificate of Deposit

Amount	Rate	Maturity Date	Bank	Term
\$75,000.00	Horatio State Bank	8/8/2026	Horatio State Bank	12 months
<u><u>\$75,000.00</u></u>	Total Endowment CD's			

Balance

Endowment Funds in Checking

\$183,743.64	Farmer's Bank & Trust
<u><u>\$183,743.64</u></u>	Total Endowment Checking

<u><u>\$258,743.64</u></u>	Total Endowment Funds
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****Endowment Fund Balance as of February 2025 \$207,121.68***

Cossatot Community College of the University of Arkansas
Summary of Unrestricted & Auxiliary Revenues/Expenditure Report
As of March 2026

<u>REVENUES</u>	Fiscal Year 2024-2025		Fiscal Year 2025-2026	
	ACTUAL	BUDGETED	ACTUAL	BUDGETED
General Revenue	\$2,868,219.19	\$3,757,578.00	\$2,911,519.00	\$3,750,333.00
Workforce 2000	1,012,752.90	1,350,337.00	1,010,592.00	1,350,337.00
Tuition & Fees	3,474,929.00	4,432,287.00	3,906,168.00	4,652,245.00
Sales Tax Revenue	1,340,829.24	1,824,900.00	1,334,744.00	1,807,066.00
Other Income	363,105.74	473,000.00	377,950.00	775,556.00
Auxiliary Revenues (Book, Café, Sports)	368,663.78	917,500.00	631,391.00	1,131,500.00
TOTAL REVENUES	\$9,428,499.85	\$12,755,602.00	\$10,172,364.00	\$13,467,037.00
<u>EXPENDITURES</u>				
Salaries	\$4,202,099.88	\$6,329,093.00	\$4,784,681.00	\$6,816,077.00
Fringe Benefits	1,239,077.70	1,906,945.00	1,360,767.00	2,159,723.00
Travel, Conf. Expenses, Prof. Dev.	141,169.94	256,525.00	105,803.00	176,395.00
Supplies & Services	2,213,176.30	2,537,979.00	2,535,534.00	2,833,453.00
Utilities/Telephone	202,782.31	465,610.00	199,733.00	362,550.00
Professional & Administrative Fees	103,437.74	240,075.00	89,176.00	230,145.00
Miscellaneous Other	335,894.18	449,395.00	267,923.00	396,714.00
Debt Service *	7,360.11	267,300.00	22,514.00	270,000.00
Capital Outlay	177,291.30	302,680.00	182,844.00	221,980.00
TOTAL EXPENDITURES	<u>\$8,622,289.46</u>	<u>\$12,755,602.00</u>	<u>\$9,548,975.00</u>	<u>\$13,467,037.00</u>
Net Increase (Decrease) for Year	\$806,210.39	\$0.00	\$623,389.00	\$0.00
Unrestricted Cash Balance at Beginning of Year	<u>\$3,284,863.00</u>	<u>\$3,350,000.00</u>	<u>\$2,413,337.00</u>	<u>\$3,641,420.00</u>
Fund Balance at End of March	<u>\$4,091,073.39</u>	<u>\$3,350,000.00</u>	<u>\$3,036,726.00</u>	<u>\$3,641,420.00</u>

Cossatot Community College of the University of Arkansas
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As of March 2026

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	Sep-24	Sep-25	Yearly Change	
Student Accts Receivables (less allowances)	<u>\$1,648,561.73</u>	<u>\$1,943,043.75</u>	<u>\$294,482.02</u>	
	Oct-24	Oct-25	Yearly Change	
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	Nov-24	Nov-25	Yearly Change	<i>* Spring Charges started on 11-15-25</i>
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	Dec-24	Dec-25	Yearly Change	
Student Accts Receivables (less allowances)	<u>\$2,081,547.00</u>	<u>\$2,610,811.30</u>	<u>\$529,264.30</u>	
	Jan-25	Jan-26	Yearly Change	
Student Accts Receivables (less allowances)	<u>\$2,553,503.71</u>	<u>\$3,013,596.45</u>	<u>\$460,092.74</u>	
	Feb-25	Feb-26	Yearly Change	
Student Accts Receivables (less allowances)	<u>\$1,668,969.60</u>	<u>\$2,112,560.20</u>	<u>\$443,590.60</u>	
	Mar-25	Mar-26	Yearly Change	
Student Accts Receivables (less allowances)	<u>\$1,357,317.38</u>	<u>\$1,220,876.74</u>	<u>(\$136,440.64)</u>	

Cossatot Community College of the University of Arkansas
Grants & Other Restricted Programs
As of March 2026

Grants	Expiration Date	Total Award Amount Remaining	Earned to Date
Adult Education ABE Grant	6/30/2026	\$214,640.89	142,366.87
Adult Education General Education Diploma GAE Grant	6/30/2026	266,595.64	182,758.29
Adult Education D & E (Direct & Equitable)	6/30/2026	115,659.27	75,067.66
Adult Education EL/Civics Grant	6/30/2026	22,938.00	14,243.76
Adult Education C/I Grant	6/30/2026	21,363.34	14,104.15
Adult Education SNAP State Grant	6/30/2026	22,546.22	12,415.51
Adult Educaiton State Carryover Grant	6/30/2026	18,486.72	17,124.59
ACE-Career Coaches State Grant	6/30/2026	229,219.00	156,364.02
ACE-Career Coaches High School Share	6/30/2026	205,718.91	122,607.69
Carl Perkins Grant	6/30/2026	105,576.00	88,387.86
Perkins Reserve Funds	6/30/2026	46,939.00	45,497.83
ACE-JAG De Queen Grant	6/30/2026	62,498.40	33,775.05
ACE-JAG Nashville Grant	6/30/2026	64,798.40	36,903.97
Career Pathways (TANF funds)	6/30/2026	244,207.00	215,410.40
Trauma EMS Training Grant	6/30/2026	2,963.00	2,963.00
Title III ALIGN Grant - 5 Yrs (\$2,226,660)	9/30/2025	558,093.19	153,225.69
EDA Wellness Education Learning and Living - 5 Yrs (2,000,000)	8/4/2026	1,239,661.00	33,520.24
Weyerhaeuser Giving Fund - Technology Grant 2025 Carryover	6/30/2026	17,560.31	17,560.31
Broadband Expansion Initiative (BEI) Grant Continuing	6/30/2026	264,995.59	155,148.56
Fiber Engineer Grant Continuing	6/30/2026	325,324.25	191,694.08
Economic Development Comm Block Grant Carryover	6/30/2025	271,004.07	221,868.73
Arkansas Community Foundation Delivering the Dream 2024 Carry	12/31/2024	6,923.43	-
Domtar WEC Grant 2025	12/31/2025	18,023.60	18,023.59
Domtar WEC Grant 2026	12/31/2026	35,000.00	8,602.09
DOL POWER Grant - 4 Yrs (\$1,597,031)	2/28/2027	795,791.00	367,067.55
AACC Cyberskills Grant Carryover	2/28/2024	5,446.45	2,865.73
ADHE SOR Collegiate Recovery Funding Grant	9/29/2026	15,000.00	13,910.27
DOL Youthbuild II 2023 Grant - 3 Yrs (\$)	9/30/2026	335,631.00	207,102.40
USDA NIFA Lead Grant	8/14/2028	351,942.00	78,162.40
NSF HIS STEM Grant	9/30/2025	59,218.00	55,950.65
NIFA AG & Vet Tech Grant	12/25/8147	650,000.00	3,055.24
Sevier County FRIENDS 2025	12/31/2025	40,000.00	39,913.70
Sevier County FRIENDS 2026	12/31/2026	80,567.00	23,960.62
Sevier County Chamber 2026	12/31/2026	50,000.00	5,507.41
Little River County Intermodal FY2026	6/30/2026	79,475.00	60,024.37
Howard County Development 2025	12/31/2025	35,108.11	31,394.08
Howard County Development 2026	12/31/2026	65,000.00	19,279.79
ARNEC Consortium	6/30/2026	<u>363,012.00</u>	<u>121,710.03</u>
		\$7,306,925.79	2,989,538.18

Cossatot Community College of the University of Arkansas
Schedule of Bank Accounts
As of March 2026

Name of Account	Bank Name	Balance
Cash Fund Account	Farmer's Bank & Trust	\$4,134,499.55
General Revenue Account - Unrestricted	State Treasury	779,869.35
Financial Aid	Farmer's Bank & Trust	138,498.65
Scholarship Fund	First State Bank	1,564.18
Student Organizations	First State Bank	<u>48,048.31</u>
	Total	<u><u>\$5,102,480.04</u></u>

****Bank Balance as of March 2025 \$4,946,729.25***

**Cossatot Community College of the University of Arkansas
Schedule of Investments - Certificate of Deposits
As of March 2026**

Amount	Rate	Maturity Date	Bank	Term
College Funds on Certificate of Deposit				
\$335,891.73	4.00%	3/29/2027	Horatio State Bank	12 months
\$327,527.03	4.25%	6/26/2026	Horatio State Bank	12 months
\$327,919.24	4.75%	8/28/2026	Horatio State Bank	12 months
<u>\$122,765.57</u>	3.45%	11/6/2026	Diamond Bank	12 months
<u>\$1,114,103.57</u>	Total College CD Funds			

***CD Balance as of March 2025 \$1,067,614.41**

**University of Arkansas Pooled Investments
As of March 2026**

	<i>Beginning Balance 7/1/2025</i>	<i>Net Change</i>	<i>Ending Balance 3/31/2026</i>
Tier 2 Investments	567,280.09	14,144.78	581,424.87

*** UA Pooled Balance as of March 2025 \$559,353.45**

Cossatot Community College of the University of Arkansas
Schedule of Endowment Funds
As of March 2026

Endowment Funds on Certificate of Deposit				
Amount	Rate	Maturity Date	Bank	Term
\$75,000.00	Horatio State Bank	8/8/2026	Horatio State Bank	12 months
<u>\$75,000.00</u>	Total Endowment CD's			

Balance

Endowment Funds in Checking	
\$185,028.04	Farmer's Bank & Trust
<u>\$185,028.04</u>	Total Endowment Checking
<u>\$260,028.04</u>	Total Endowment Funds

****Endowment Fund Balance as of March 2025 \$208,435.46***

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
Actual and Budgeted Revenues, Expenses and Changes in Net Position
For the Nine Months Ended Month Day, March 31, 2026

	Educational & General				Auxiliary				Other				Total			
	Annual Budget as of End of Q3	ACTUAL YTD	% of Budget Realized	ACTUAL Prior YTD, Same Q3	Annual Budget as of End of Q3	ACTUAL YTD	% of Budget Realized	ACTUAL Prior YTD, Same Q3	Annual Budget as of End of Q3	ACTUAL YTD	% of Budget Realized	ACTUAL Prior YTD, Same Q3	Annual Budget as of End of Q3	ACTUAL YTD	% of Budget Realized	ACTUAL Prior YTD, Same Q3
OPERATING REVENUE																
Student tuition & fees	\$ 4,652,245	\$ 3,906,168	84.0%	\$ 3,326,958									\$ 4,652,245	\$ 3,906,168	84.0%	\$ 3,326,958
Less: Institutional scholarships	(80,000)	(52,272)	65.3%	(59,878)									(80,000)	(52,272)	65.3%	(59,878)
Less: Other scholarship allowances									(2,212,650)	(1,546,600)	69.9%	(1,934,420)	(2,212,650)	(1,546,600)	69.9%	(1,934,420)
Patent services																
Federal and county appropriations																
Federal grants - Pell									2,587,960	1,351,012	52.2%	2,133,803	2,587,960	1,351,012	52.2%	\$ 2,133,803
Federal grants and contracts									2,470,660	1,650,720	66.8%	2,164,587	2,470,660	1,650,720	66.8%	\$ 2,164,587
State and local grants and contracts									1,756,539	1,428,425	81.3%	1,458,157	1,756,539	1,428,425	81.3%	\$ 1,458,157
Non-governmental grants and contracts									257,734	59,556	23.1%	111,869	257,734	59,556	23.1%	\$ 111,869
Sales/services of educational departments	441,915	134,857	30.5%	77,314									441,915	134,857	30.5%	\$ 77,314
Insurance plan																
Auxiliary enterprises:																
Athletics					285,000	68,936	24.2%	74,740					285,000	68,936	24.2%	\$ 74,740
Less: Institutional scholarships																
Less: Other scholarship allowances																
Housing/food service					684,000	459,380	67.2%	270,861					684,000	459,380	67.2%	\$ 270,861
Less: Institutional scholarships																
Less: Other scholarship allowances																
Bookstore					162,500	103,075	63.4%	63,240					162,500	103,075	63.4%	\$ 63,240
Less: Institutional scholarships																
Less: Other scholarship allowances																
Other auxiliary enterprises																
Less: Institutional scholarships																
Less: Other scholarship allowances																
Other operating revenues	122,556	99,227	81.0%	88,731									122,556	99,227	81.0%	\$ 88,731
TOTAL OPERATING REVENUES	5,136,716	4,087,980	79.6%	3,433,125	1,131,500	631,391	55.8%	408,841	4,860,243	2,943,113	60.6%	3,933,996	11,128,459	7,602,484	68.9%	7,775,962
OPERATING EXPENSES																
Compensation & benefits	8,663,417	5,898,517	68.1%	5,309,387	312,383	246,931	79.0%	122,848	2,860,937	1,838,207	64.3%	1,889,584	11,836,737	7,983,655	67.4%	7,321,819
Supplies & services	3,091,220	2,552,237	82.6%	2,476,828	869,017	776,504	89.4%	598,388	1,298,996	747,459	57.5%	1,338,708	5,259,233	4,076,200	77.5%	4,413,924
Scholarships & fellowships									1,839,750	547,397	29.8%	1,041,611	1,839,750	547,397	29.8%	1,041,611
Insurance plan																
Depreciation									1,186,500	896,087	75.5%	889,921	1,186,500	896,087	75.5%	889,921
TOTAL OPERATING EXPENSES	11,754,637	8,450,754	71.9%	7,786,215	1,181,400	1,023,435	86.6%	721,236	7,186,183	4,029,150	56.1%	5,159,824	20,122,220	13,503,339	67.1%	13,667,275
OPERATING INCOME/LOSS	(6,617,921)	(4,362,774)	65.9%	(4,353,090)	(49,900)	(392,044)	785.7%	(312,395)	(2,325,940)	(1,086,037)	46.7%	(1,225,828)	(8,993,761)	(5,840,855)	64.9%	(5,891,313)

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
Actual and Budgeted Revenues, Expenses and Changes in Net Position
For the Nine Months Ended Month Day, March 31, 2026

	Educational & General				Auxiliary				Other				Total			
	Annual Budget as of End of Q3	ACTUAL YTD	% of Budget Realized	ACTUAL Prior YTD, Same Q3	Annual Budget as of End of Q3	ACTUAL YTD	% of Budget Realized	ACTUAL Prior YTD, Same Q3	Annual Budget as of End of Q3	ACTUAL YTD	% of Budget Realized	ACTUAL Prior YTD, Same Q3	Annual Budget as of End of Q3	ACTUAL YTD	% of Budget Realized	ACTUAL Prior YTD, Same Q3
NON-CAPITAL SUBSIDIES																
State appropriations	5,100,670	3,922,111	76.9%	3,880,972									5,100,670	3,922,111	76.9%	3,880,972
Property & sales tax	1,807,066	1,334,744	73.9%	1,342,829									1,807,066	1,334,744	73.9%	1,342,829
Federal grants and contracts									80,040	39,181	49.0%	169,643	80,040	39,181	49.0%	169,643
State and local grants and contracts									1,250,000	1,186,375	94.9%	1,135,106	1,250,000	1,186,375	94.9%	1,135,106
Non-governmental grants and contracts										18,000	100.0%	72,400		18,000	100.0%	72,400
Gifts	3,500	5,724	163.5%	3,641					125,000	86,384	69.1%	114,125	128,500	92,108	71.7%	117,766
Other non-capital subsidies																
TOTAL NON-CAPITAL SUBSIDIES	6,911,236	5,262,579	76.1%	5,227,442	-	-		-	1,455,040	1,329,940	91.4%	1,491,274	8,366,276.00	6,592,519	78.8%	6,718,716
OPERATING INCOME/LOSS AND NON-CAPITAL SUBSIDIES	293,315	899,805	306.8%	874,352	(49,900)	(392,044)	786%	(312,395)	(870,900)	243,903	-28.0%	265,446	(627,485)	751,664	-119.8%	827,403
NON-OPERATING REVENUES (EXPENSES)																
Investment income	207,585	125,445	60.4%	157,789					11,900	9,729	81.8%	8,987	219,485	135,174	61.6%	166,776
Interest on capital asset-related debt	(80,000)	(22,514)	28.1%	(7,360)									(80,000)	(22,514)	28.1%	(7,360)
Capital appropriations																
Capital gifts and grants																
Other non-operating revenues (expenses)		12,697	100.0%											12,697	100.0%	
NET NON-OPERATING REVENUES	127,585	115,628	90.6%	150,429	-	-		-	11,900	9,729	81.8%	8,987	139,485	125,357	89.9%	159,416
INCOME (LOSS) BEFORE UNUSUAL OR INFREQUENT ITEMS	420,900	1,015,433	241.3%	1,024,781	(49,900)	(392,044)	785.7%	(312,395)	(859,000)	253,632	-29.5%	274,433	(488,000)	877,021	-179.7%	986,819
UNUSUAL OR INFREQUENT ITEMS																
Impairment gain (loss) on flood damage, net																
Pollution remediation																
Other unusual or infrequent items																
TOTAL UNUSUAL OR INFREQUENT ITEMS	-	-		-	-	-		-	-	-		-	-	-		-
TRANSFERS IN (OUT)																
Debt Service	(190,000)	-							190,000	-			-	-	0.0%	-
Other	(230,900)	(392,044)	169.8%	(312,395)	49,900	392,044	785.7%	312,395	181,000				-	-	0.0%	-
TOTAL TRANSFERS IN (OUT)	(420,900)	(392,044)	93.1%	(312,395)	49,900	392,044	785.7%	312,395	371,000	-		-	-	-		-
NET POSITION																
Use of prior year net position (budget only)																
INCREASE/DECREASE IN NET POSITION	\$ -	\$ 623,389	100.0%	\$ 712,386	\$ -	\$ -		\$ -	\$ (488,000)	\$ 253,632	-52.0%	\$ 274,433	\$ (488,000)	\$ 877,021	-179.7%	\$ 986,819

COSSATOT COMMUNITY COLLEGE OF THE
UNIVERSITY OF ARKANSAS

REPORT TO THE BOARD OF VISITORS

SUBJECT: Academic Services Report

DR. ASHLEY AYLETT

Academic Services Report--May 2026

Arkansas Transfer Achievement Scholarship

- 106 students UA Cossatot graduates have benefited from the transfer scholarship with UA Fayetteville.

Currently working on agreements with UA Monticello and UA Fort Smith to offer bachelor degrees on our campuses. UAM will be business and UA Fort Smith may be Psychology. Still in the planning phase.

Graduation

Commencement is scheduled to be held Friday, May 15th @ 6:30 at our De Queen Amphitheater. Venue will be moved in the event of rain.

	Total Awards	Total Grads	High School Awards	High School Student Grad
<i>Spring 2026-expected</i>	502	241	157	98
Spring 2025	414	226	108	63
Spring 2024	486	231	139	66
Spring 2023	439	210	85	41
Spring 2022	464	271	62	63

Fall Enrollment Updates (as of 4/24/26)

513 enrolled (401 spring 2025 and 220 spring 2024)
253 high school students; 260 post-secondary students
Gen Ed 15%
Skilled and Technical Programs 15%
Medical 21%
High School 49%

Adult Education

- 383 enrollments - - 284 participants (students w/12 or more hours)
- 25 GED Graduates
- Current IET (Integrated Education & Training) programs - - Education Paraprofessional and Medical Coding and Billing

COSSATOT COMMUNITY COLLEGE
OF THE UNIVERSITY OF ARKANSAS

REPORT TO THE BOARD OF VISITORS

SUBJECT: Public Services & Workforce Development

TAMMY COLEMAN

Public Services & Workforce Development Report

Contributing Team Members: Aerial Lineman Instructor, Dennis Davis; Career Pathways Director, Crystal Bell-Hunter; Continuing Education Coordinator, Nancy Tollett; Continuing Medical and Safety Education Coordinator, Waco Jackson; CRC Team Leader, Gina Duncan; Fiber Network Engineer Instructor, Marty Allen; Workforce Development Coordinator, Melisha Conatser Stiles; Youth Build Manager, Leslie Daniels; and Public Services and Workforce Development Director, Tammy Coleman.

1. Student Information System

The transition to Workday Student for Workforce and Continuing Education—originally planned for Spring 2025—was postponed after testing identified process gaps related to the workforce training calendar, which does not align with the academic calendars used for credit courses. With new processes now defined to resolve those issues, implementation activities resumed in March.

After a series of meetings focused on preparing for the configuration of the software to support workforce and continuing education operations, the project has now fully entered the configuration phase. Testing is tentatively scheduled to begin in late April, with production deployment expected by late May. The new targeted go-live date is May 25.

2. Career Pathways Initiative

UA Cossatot has received notice of an increase in Career Pathways Initiative (CPI) funding for FY2027. The college's allocation will rise by \$36,631, bringing the total award to \$280,838.

CPI sites across Arkansas are supported through the state's Temporary Assistance for Needy Families (TANF) program, with funds administered by the Arkansas Division of Higher Education (ADHE). Because CPI is funded with federal TANF dollars that pass through the state, annual federal TANF allocations directly influence the total amount available for distribution each year.

ADHE determines each institution's CPI award based on several factors, including but not limited to:

- Number of eligible participants served
- Level and type of support provided (tuition assistance, childcare, transportation, academic support)
- Program performance and outcomes

The Career Pathways Initiative is designed to increase educational attainment and improve employment outcomes for low-income parents. Programs demonstrating strong results are often positioned for enhanced funding.

Enrollment and credential attainments are as follows for the grant cycle through March 2026.

CAREER PATHWAYS	
Enrollment	93
Credentials Earned Certificate of Proficiency - 4 Technical Certificate - 3 Associate Degree - 7 Certificate of Completion/Industrial Certificate – 2	16

3. YouthBuild

Enrollment and credential attainments are as follows for the grant cycle through March 2026.

YOUTHBUILD	
Enrollment	62
Credentials Earned 29 – GED 27 – Arkansas Workforce Alliance for Growth in Economy (WAGE) Certificates 59 – Heartsaver First CPR AED Certifications 59 – Bloodborne Pathogens 16 – Forklift Operator Certification 21 – OSHA 10: Construction Certifications 37 – OSHA 30: Construction Certifications 52 – National Center for Construction Education Research (NCCER) Core: Introduction to Basic Construction Skills Certifications 04 – Arkansas Certified Nurse Aid License	304

The YouthBuild program, funded by a grant administered by the U.S. Department of Labor, remains in the “Follow-Up Phase” of the grant. Staff are:

- Continuing Support: Helping graduates maintain employment or continue education
- Tracking Outcomes: Monitoring job placement, retention, and educational progress
- Supporting Long-Term Success: Re-engaging participants to offer additional services if needed

Follow-up ensures participants transition successfully into employment or further education.

4. Continuing Education and Workforce Development

CONTINUING EDUCATION & WORKFORCE DEVELOPMENT	February 2026	March 2026
Hours of Classroom Instruction Offered	473.37	319.74
Registrations Processed	71	18

Courses offered:

- Aerial Lineman: Communications
- Basic Cardiology
- Broadband Essentials
- Commercial Truck Driving
- EMS Stroke Care
- Forklift Operator
- Heartsaver First Aid CPR AED: Total
- National Registry of EMTs National Continued Competency Program
- Nursing Assistant
- Motor Grader Operator: Principles of Operation
- Motor Grader Operator: Practical Operation and Techniques
- Motor Grader Operator: Applied Skills and Reinforcement
- Pediatric Emergencies
- Hundreds of non-credit courses made available online monthly in partnership with Cengage Learning

5. Career Readiness Certification Services

CAREER READINESS CERTIFICATION SERVICES	February 2026	March 2026
WorkKeys Curriculum	8	15
WorkKeys	4	14
Total Participants	12	29
AR NATIONAL CAREER READINESS CERTIFICATIONS EARNED	December 2025	January 2026
Platinum - Has core employability skills for approximately 99% of jobs profiled by WorkKeys	1	3
Gold - Has core employability skills for approximately 90% of jobs profiled by WorkKeys	0	6
Silver - Has core employability skills for approximately 65% of jobs profiled by WorkKeys	1	3
Bronze - Has Core employability skills for approximately 30% of jobs profiled by WorkKeys	2	2
Total Earned	4	14

UA Cossatot is a one-stop provider for Arkansas National Career Readiness Certification (AR NCRC®). The primary purpose of the *free* Arkansas National Career Readiness Certificate Program is to positively impact the economy in Arkansas by helping job seekers build their workplace skills, respond to employer needs, and increase the likelihood of a job seeker's success.

The CRC team consisting of staff members associated with multiple departments within the college:

- Verify job seekers have an Arkansas Job Link Account
- Administer WorkKeys Curriculum Pretests to determine if the job seeker is ready to take the WorkKeys assessments
- Provide remediation training using WorkKeys Curriculum, if the individual does not score adequately on the WorkKeys Curriculum Pretest
- Conducts WorkKeys Assessments
- Prints and distributes AR National Career Readiness Certificates (AR NCRCs) to successful examinees

COSSATOT COMMUNITY COLLEGE OF THE
UNIVERSITY OF ARKANSAS

REPORT TO THE BOARD OF VISITORS

SUBJECT: College Relations

MADELYN MONTGOMERY

College Relations Report Board of Visitors Meeting – May 4th, 2026

Comprehensive Social Media Performance Report (January – April)

During the Spring 2026 semester, UA Cossatot's Marketing Department strengthened the college's regional presence through a strategic, cost-conscious approach focused on brand visibility, enrollment support, and community engagement. Guided by clear objectives, the department implemented a structured content strategy that emphasized consistent messaging and authentic, student-centered storytelling. These efforts enhanced awareness of academic programs, campus initiatives, and the overall value of a UA Cossatot education.

The college maintained a strong and active digital presence across key platforms, using high-engagement content such as short-form video, event coverage, and interactive posts to connect with prospective and current students. Clear brand alignment across visual and written content reinforced institutional identity, while targeted digital advertising and ongoing website management ensured accurate, accessible information delivery. Event promotion and post-event coverage further increased participation, strengthened partnerships, and expanded community awareness of college offerings.

Collaboration with academic units, student services, workforce programs, and external partners amplified the impact of marketing efforts and supported institutional priorities related to enrollment, retention, and student success. Building on this momentum, the department plans to expand digital storytelling, leverage enhanced analytics, and continue aligning marketing strategies with long-term growth goals while maximizing resources responsibly.

UA Cossatot Foundation

Current UA Cossatot Foundation assests: \$894,423.05 (as of 4/29/2026) **Spring Scholarship Awards have been applied.*

Previous Board Report - UA Cossatot Foundation assests: \$904,046.57 (as of 2/20/2026)

Community Engagement and Student Outreach Highlights – Winter/Spring 2026

Shooting Sports Drawdown: The UA Cossatot Shooting Sports team hosted a successful Drawdown on Saturday, April 25th at the Little River County Fairgrounds. The winnings were split among the last five standing competitors. This event continues to build community engagement and support for the Colts Athletics program.

Agri Department Greenhouse: The Agriculture Department's Greenhouse in De Queen remains open and is actively selling plants to the public. Hours vary, but are generally Monday through Thursday 8:00 AM – 4:00/4:30 PM and Friday 9:00 AM – 12:00 PM (closed weekends). A special Mother's Day Plant Sale is upcoming, with student-only sales on May 7th and 8th, and general public offerings around that weekend. Community members are encouraged to check the UA Cossatot Greenhouse Facebook page for current hours and sale details.

James Black Bowie Heritage Festival: UA Cossatot students participated in the James Black Bowie Heritage Festival held April 25th and 26th at Historic Washington State Park. The event featured knife-making demonstrations and competitions. UA Cossatot employees Sarah and Tiana represented the college during the event.

Annual Arkansas Community Colleges (ACC) / ACA Awards: The annual awards recognizing outstanding contributions from UA Cossatot's faculty, staff, students, and alumni were announced in April. Congratulations to the following recipients:

- **Faculty Award:** Justin Ellison, Automotive/Diesel Technology Instructor
 - **Staff Award:** Kaytlynn Franklin, High School Programs
 - **Student Award:** Colton White
- **Alumni Award:** Mason Sullivan, Industrial Maintenance graduate, now employed by Weyco

Upcoming Events and Opportunities

May 2nd Community Festivals

- **11th Annual Fiesta Fest Celebration:** Saturday, May 2nd, in Downtown De Queen, Arkansas. This vibrant cultural event features music, dance, food, and community activities from approximately 11:00 AM – 9:00 PM. Hosted in part by the Center for Student Success and the UA Cossatot Foundation.
- **Peach Blossom Festival:** Saturday, May 2nd, in Nashville, Arkansas, from 9:00 AM – 4:00 PM. Activities include a 5K run, vendors, music, food trucks, bounce houses, and family fun.

Colts Athletics Banquet: The annual Colts Athletics Banquet will be held on Wednesday, May 6th in the Skilled Trades Building – Weyerhaeuser Room. This is a great opportunity to celebrate our student athletes.

UA Cossatot Graduation Spring Graduation: is scheduled for Friday, May 15th at 6:30 PM (practice at 5:30 PM) at the De Queen Amphitheater, weather permitting. In case of rain or wet grounds, the ceremony will move indoors to the Historic Bank of Lockesburg Gymnasium.

Senior Citizen Appreciation Day: Mark your calendars for Friday, May 29th, for the May Senior Citizen Appreciation Day in Downtown De Queen.

Workforce Development: Nursing Assistant Course Workforce Development is offering a Nursing Assistant (CNA) course. Students must register by May 14th, with classes beginning June 1st. For more information or to register, contact Nancy Tollett at UA Cossatot.

Kids College 2026 Kids College: returns in the first week of June with a fun “Super Hero – What is Your Superpower?” theme:

- De Queen: June 1–4
- Nashville: June 8–11

COSSATOT COMMUNITY COLLEGE
OF THE UNIVERSITY OF ARKANSAS

BOARD OF VISITORS

ACTION ITEMS

Action Item No. 1: Approve Minutes of the March 2, 2026, Board of Visitors Meeting.

- Yeas:** **Nays:**

MINUTES OF MEETING
COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF
ARKANSAS BOARD OF VISITORS

March 2, 2026

Chair Mike Cranford convened the regular meeting of the Board of Visitors at 12:10 p.m. in the UA Cossatot Lockesburg Middle School Community Room, following a meal and an invocation.

Present:	Barbara Dixon	Dori Gutierrez	Joe Martinez
	Angie Walker	Brenda Tate	
	Dr. Glenn Lance	Mike Cranford	

Absent: Barbara Horn
Tim Pinkerton

Staff Reports

Dr. Cole opened with the Chancellor's report, focusing primarily on the institution's budget process. He explained that departments submit budget requests several months in advance, often including both essential needs and additional "wish list" items tied to strategic goals. This year, initial requests exceeded projected revenue by approximately \$2 million. Through ongoing adjustments and reductions, that gap has been lowered to about \$567,000, which still must be eliminated to achieve a balanced budget, as required. Revenue sources remain limited, consisting mainly of sales tax, state funding, tuition and fees, and auxiliary income such as events and concessions. A tuition and fee increase is expected, and the proposed budget includes a 2% raise for employees. Dr. Cole also noted rising costs, particularly a significant increase in workers' compensation premiums. The overall budget is projected at around \$14 million, with approximately 64.5% allocated to personnel. He emphasized the importance of limiting unnecessary spending for the remainder of the fiscal year and stated that updates would continue leading up to the May meeting. He also mentioned upcoming obligations, including attending a state budget session in Little Rock and the college's induction into the Arkansas Latino Hall of Fame.

Vice Chancellor Charlotte Johnson presented the Financial Report. The financial report indicated that revenues are nearly \$8 million, with expenditures close behind at \$7.9 million. Accounts receivable total approximately \$3 million, reflecting changes in how spring charges are accrued. Grant activity remains strong, with approximately \$6.5 million in active grants and several new awards recently initiated. Investments and CDs are performing positively, though interest earnings have slightly decreased. Endowment funds have increased, partially due to grant allocations.

Dr. Ashley Aylett presented the Academic Services Report. Dr. Aylett stated registration for Summer and Fall will open March 16. Enrollment data showed a slight overall increase, with some variation by county. Graduation rates reflected a small decline in the 150% completion rate but an increase in the 200% rate, indicating more students are taking additional time to complete their degrees. Dr. Aylett then shared recruiting information regarding the upcoming enrollment of high school seniors.

Tammy Coleman presented the Public Services and Workforce Development report, highlighting a newly developed Motor Grader Operator Program that was launched and expanded into a three-part training series based on employer feedback, providing both foundational knowledge and hands-on skill development. Additionally, a Fiber Restoration Essentials course was created in partnership with electrical cooperatives to train workers in restoring damaged broadband infrastructure. The department is also pursuing a USDA planning grant focused on developing workforce training in precision agriculture, incorporating artificial intelligence and automation to support small and beginning farmers.

The college relations and foundation report by Madelyn Montgomery noted ongoing social media outreach promoting graduates, scholarships, job opportunities, and program deadlines. Scholarship applications for the upcoming academic year are being actively promoted, with a deadline of March 15. The foundation reported approximately \$504,000 and highlighted a successful effort to increase scholarship distribution from one recipient annually to three, improving the use of available funds. Community engagement efforts included student events, partnerships, and planning for upcoming activities such as Fiesta Fest. Athletics updates noted the conclusion of the men's basketball season and significant success by the shooting sports team, which earned top honors in recent competition.

Action Items:

No. 1 Approve Minutes of January 5, 2026, Board Meeting. Angie Walker motioned for passage and Brenda Tate seconded the motion. The motion passed with a vote of 7-0.

With no further business, Chair Mike Cranford asked for a motion to adjourn the meeting. Angie Walker made the motion and with a second from Joe Martinez, Chair Mike Cranford adjourned the meeting at 12:54 p.m.

Respectfully submitted,

Angie Walker, Secretary

wg

Board of Visitors Meeting – May 4, 2026

Action Item No. 2: Review Board of Visitors Meeting Schedule for 2026-2027.

1. **Background information:** This is a routine action for the Board.

2. **Why action is needed at this time:** This is the last Board of Visitors meeting prior to the beginning of the 2026-2027 Fiscal Year.

3. **Chancellor's Recommendation:** The Chancellor recommends the Board approves the Board of Visitors Meeting Schedule for 2026-2027.

4. **Board of Visitors Action:** _____

Motion by:

Seconded by:

Yeas:

Nays:

UA Cossatot
Board of Visitors
Meeting Schedule
2026-2027

*July 13, 2026	UA Cossatot Bank of Lockesburg Gymnasium
*September 14, 2026	UA Cossatot Bank of Lockesburg Gymnasium
November 2, 2026	UA Cossatot Bank of Lockesburg Gymnasium
January 4, 2027	UA Cossatot Bank of Lockesburg Gymnasium
March 1, 2027	UA Cossatot Bank of Lockesburg Gymnasium
May 3, 2027	UA Cossatot Bank of Lockesburg Gymnasium

*These dates are the second Monday of the month due to the first Monday being a holiday

Board of Visitors Meeting – May 4, 2026

Action Item No. 3: Review Operating Budget for 2026-2027.

1. **Background information:** The Board of Visitors reviews the Operating Budget each year contingent upon approval by the University of Arkansas Board of Trustees

2. **Why action is needed at this time:** This is the last time the Board of Visitors will meet before the beginning of 2026-2027 Fiscal Year.

3. **Chancellor's Recommendation:** Chancellor Cole recommends the Board review the Operating Budget for 2026-2027

4. **Board of Visitors Action:** _____

Motion by:

Seconded by:

Yeas: Nays:

Board of Visitors Meeting – May 4, 2026

Action Item No. 4 Review Tuition and Fees for 2026-2027

1. **Background information:** It is customary the board reviews the Tuition and Fees Schedule for the next Fiscal Year.

2. **Why action is needed at this time:** This is the last time the Board of Visitors will meet prior to the beginning of 2026-2027 Fiscal Year.

3. **Chancellor's Recommendation:** The Chancellor recommends the Board review the Tuition and Fees for 2026-2027.

4. **Board of Visitors Action:** _____

Motion by:

Seconded by:

Yeas: **Nays:**

Board of Visitors Meeting – May 4, 2026

Action Item No. 5 Review Career Service Awards for 2026-2027

1. **Background information:** This is a routine action for the Board.

2. **Why action is needed at this time:** This is the last time the Board of Visitors will meet prior to the beginning of 2026-2027 Fiscal Year.

3. **Chancellor's Recommendation:** Chancellor Cole recommends the Board review the Career Service Awards for 2026-2027.

4. **Board of Visitors Action:**

Motion by:

Seconded by:

Yeas: Nays:

Board of Visitors Meeting – May 4, 2026
Action Item No. 6 Review Salaries for 2026-2027

1. **Background information:** This is a routine action for the Board.

2. **Why action is needed at this time:** This is the last time the Board of Visitors will meet prior to the beginning of 2026-2027 Fiscal Year.

3. **Chancellor's Recommendation:** The Chancellor recommends the Board review Salaries for 2026-2027.

4. **Board of Visitors Action:** _____

Motion by:

Seconded by:

Yeas: **Nays:**

Board of Visitors Meeting – May 4, 2026

Action Item No. 7 Review College Policy 404: Hiring.

1. **Background information:** New language was added to this existing policy to ensure compliance with state regulations and to protect institutional hiring practices from external influence.

2. **Why action is needed at this time:** This is the first time the Board of Visitors has met since the revision has been made.

3. **Chancellor's Recommendation:** The Chancellor recommends the Board review the revised College Policy 404: Hiring.

4. **Board of Visitors Action:** _____

Motion by:

Seconded by:

Yeas: Nays:

HIRING

The Chancellor has the final authority to hire and terminate employees.

Upon hiring or terminating any full-time employee the Chancellor will ~~immediately~~ inform via email the Board of Visitors.

The Chancellor will authorize certain administrators to employ part-time instructors or other personnel for temporary duty.

The Chancellor shall establish procedures for filling positions. These procedures shall ensure that the college recruits and selects the highest quality employees possible.

The College is committed to fair and equitable hiring practices. All recruitment, selection, and hiring decisions will be made based on job-related qualifications and institutional needs and will comply with applicable employment laws and University of Arkansas System policies.

Policy History:

January 6, 2025
November 2, 2015
September 8, 2014
December 2, 2013
January 1, 2011
July 26, 2004
July 30, 2001

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

BOARD OF VISITORS

INFORMATION ITEMS



UA Cossatot

First Friday Meeting**MODERATOR:** Jocelin Galvez**RECORDER:** Ashley Aylett**DATE:** March 6, 2026**TIME:** 9am**LOCATION:** Ring Central

Item 1: Chancellor Comments, Dr. Cole

- For budget we still have about 600k to balance the budget for the upcoming year. We've had a increase in workmans compensation and insurance so that also affects in balancing the budget. As of now, there are no plans to cut salary or fringe. We will be requesting a tuition and fee increase. As a reminder, when people eat in the café or attend sporting events, that boosts revenue through auxiliary funding.

Item 2: Evaluations, HR

- Reminder evaluations are due March 21

Item 3: Cossatot Compliments

- February: Jackie Walters

Item 4: Campus Events/ Employee Birthdays/Anniversaries

- March Birthdays
- Nancy Tollett, 5 years
- Veroncia Ozura, 10 years
- Campus Events will be holding a silent auction soon

Meeting closed at 9:35

AA

Muchas Gracias
Thank you so much for your
support!

- Gina Gomez
- Daniel Martinez
- Maria Touchstone
- Diana Worthen

ARKANSAS
LATINO
HALL OF FAME

- Angie Schuerle